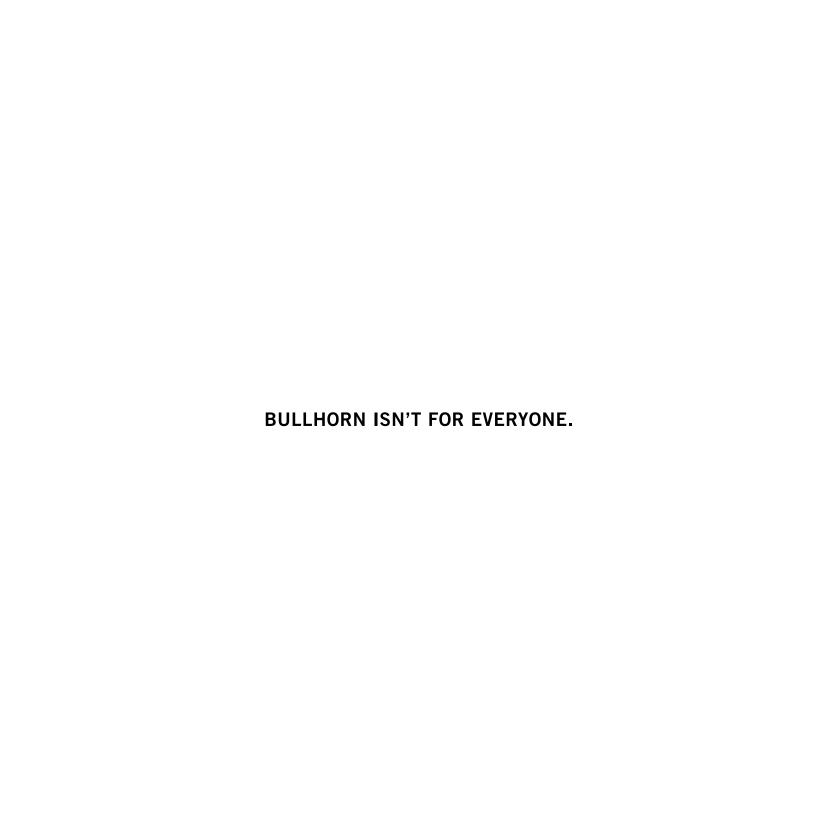
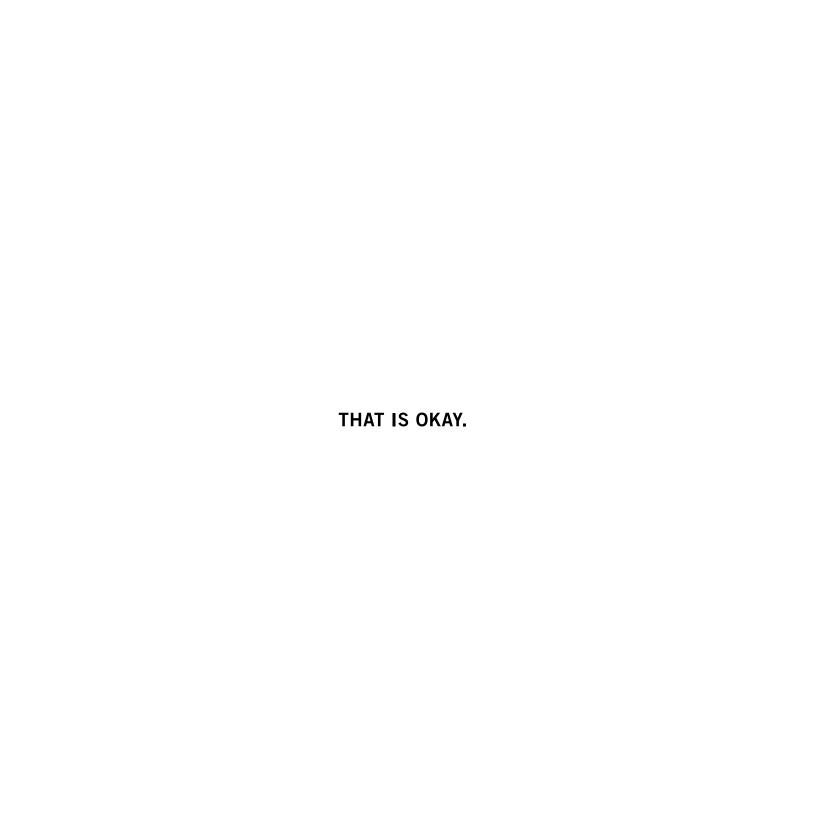
Bullhorn





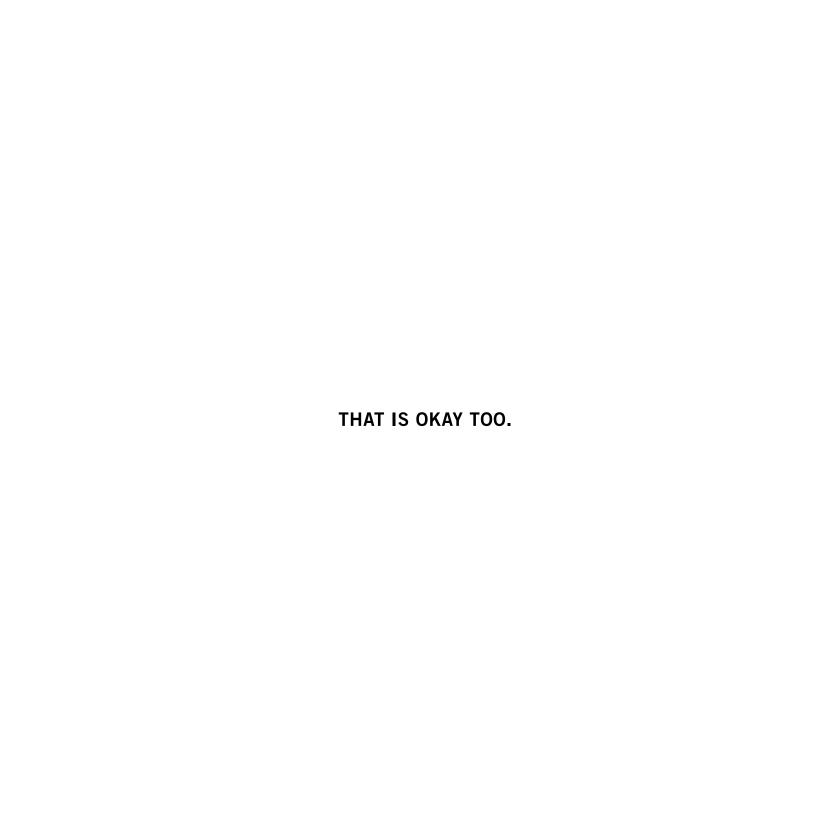




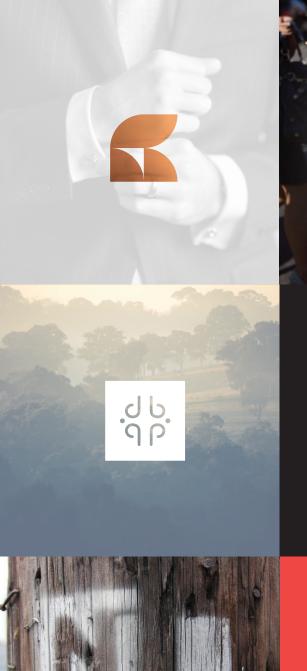


WE CARE ABOUT CERTAIN
THINGS THAT OTHER PEOPLE
DON'T THINK ABOUT.





STAYING FOCUSED ON THOSE THINGS IS HOW WE ARE ABLE TO DO GOOD WORK FOR GOOD PEOPLE.





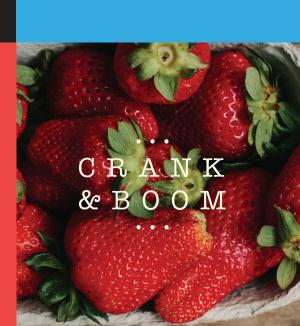


SWORD





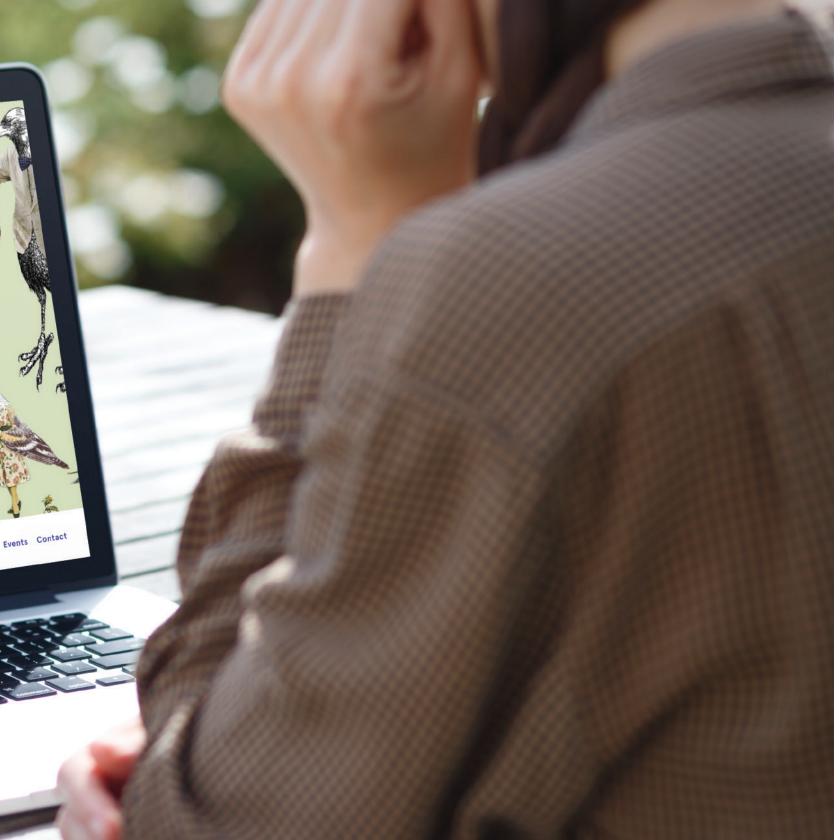


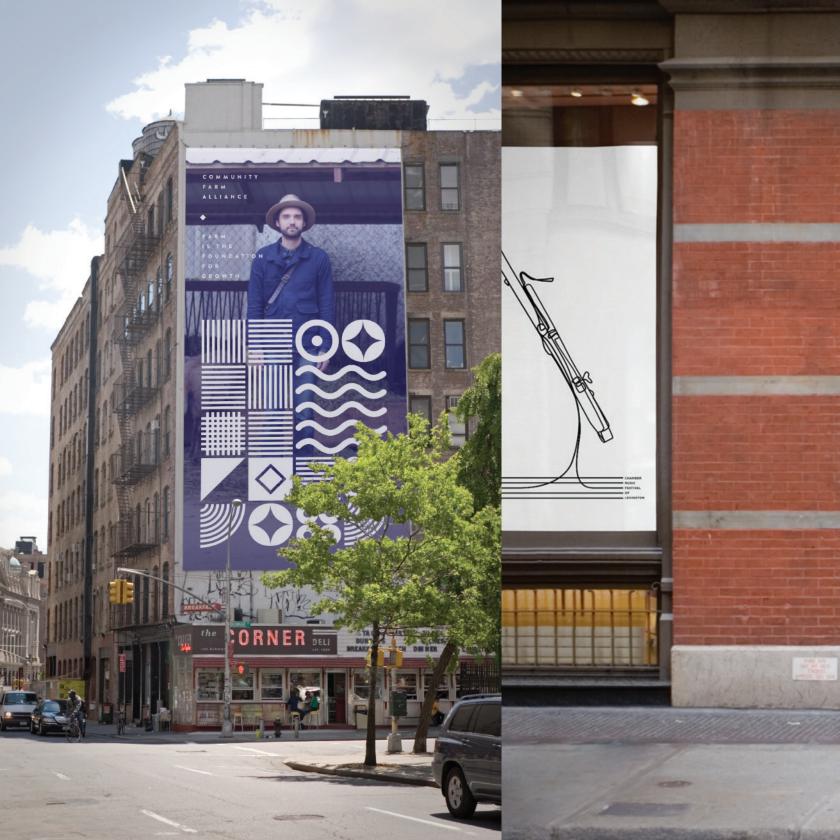




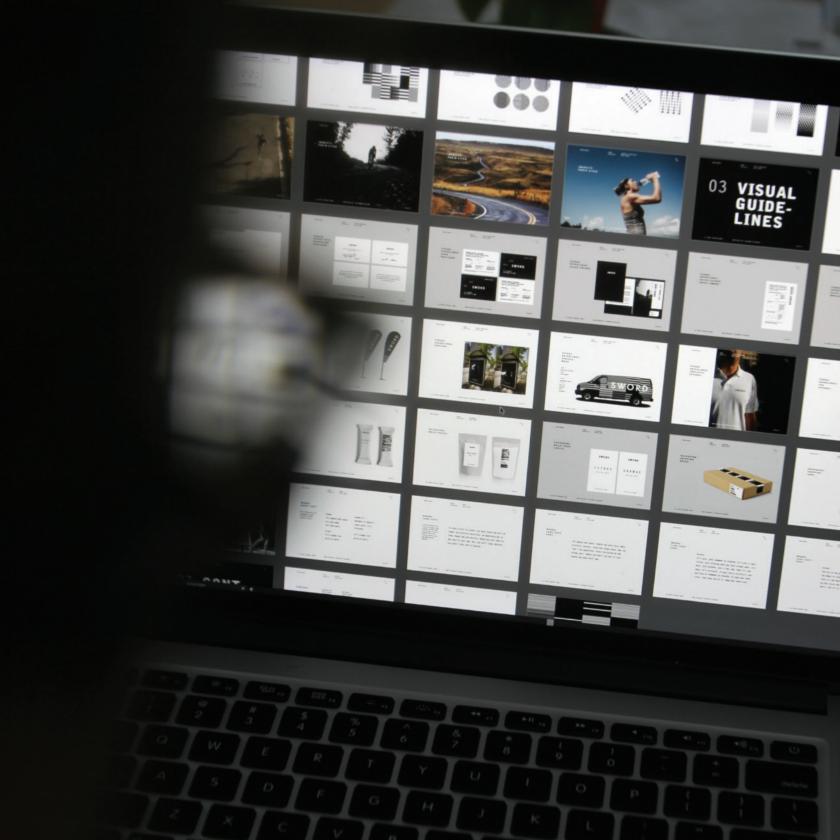












WE BUILD CONFIDENT BRANDS WITH LANGUAGE AND DESIGN.









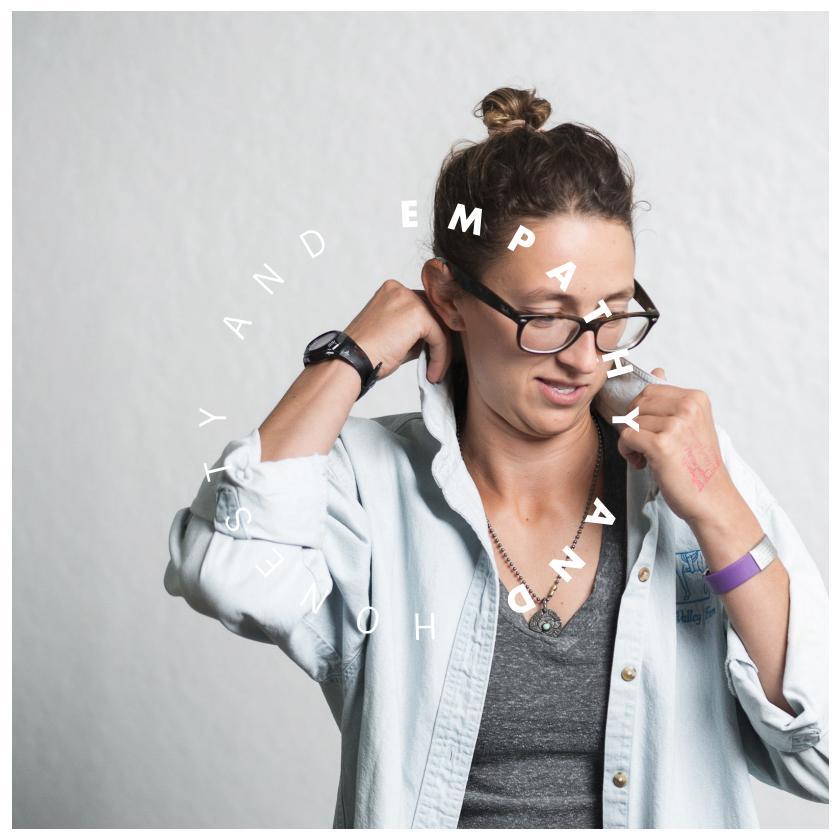








WE CARE ABOUT



EMPATHY AND HONESTY

We care about each other. The fact is that our work is one of the main ways we will spend our time. That time should be productive. It should mean something.

And we are honest because it deepens trust and makes way for better empathy. Among ourselves, with our clients. And, ultimately, it creates better work.

DISSATISFACTION AND IMPROVEMENT

We care about the broken things. The inconsistencies, the ugly things, the things that cause friction. We notice.

They fuel our urge for improvement. We are the princess who feels the damn pea under all those mattresses and has to get up to do something about it.





CREATIVITY AND DECISIVENESS

We care about cultivating creativity.

Here, you are expected to bring your
full creative capacity to bear on
whatever task you face.

And you must make a choice. Put it out there. Make another. And another. Iterate. Be willing to look simple. Stupid. The true enemy of creativity is indecision.









WE CHOOSE TO CARE.

WE DO GOOD WORK FOR GOOD PEOPLE.









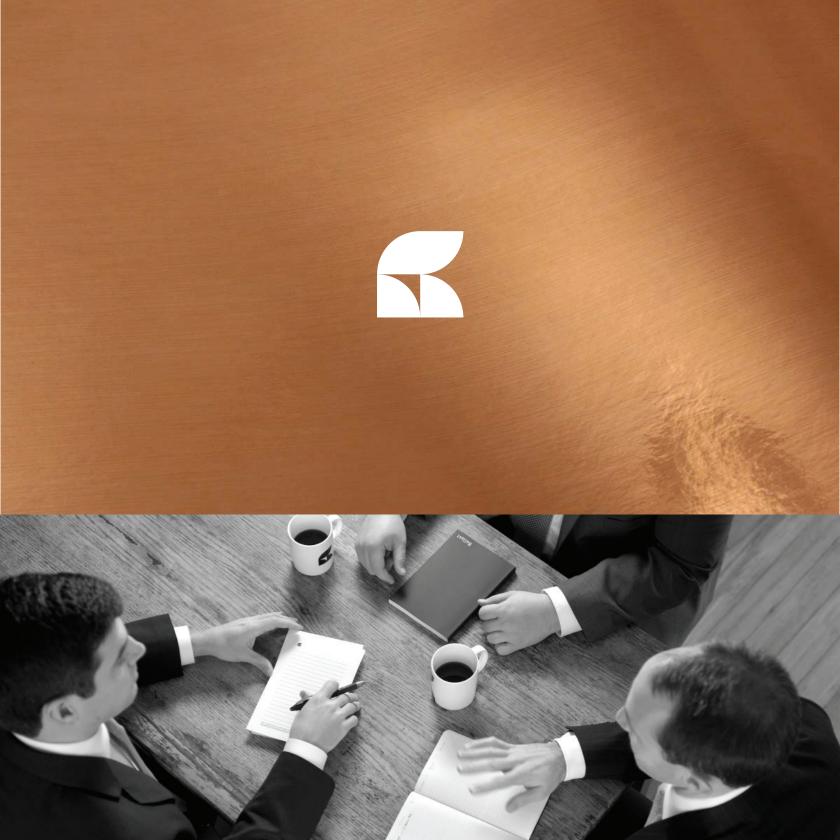






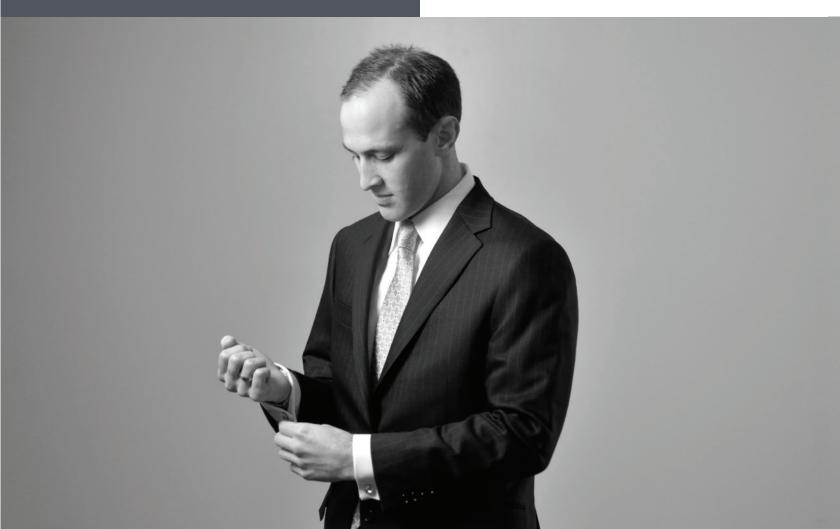






Ballast









Art is work.













